

FINAL

THIRD TAXING DISTRICT
of the City of Norwalk
Special Commission Meeting
November 8, 2018

ATTENDANCE: Commissioners: David Brown, Chair; Debora Goldstein;
Pamela Parkington

STAFF: Kevin Barber, General Manager; Ron Scofield, Asst. General Mgr.;
Mike Adams, General Line Foreman

OTHERS: Peter Johnson, CMEEC Ratepayer Representative
Mike Imbrogno, Best Planning

CALL TO ORDER

Commissioner Brown called the meeting to order at 6:30 p.m. A quorum was present.

PUBLIC COMMENT

No one from the public was in attendance to comment.

HEALTH INSURANCE RENEWAL

Mr. Barber reviewed his memo to the Commission explaining the process that took place and how they arrived at the two options being presented. Mr. Barber is recommending a High Deductible Health Plan (HDHP) with a Health Reimbursement Account (HRA) to the union which is new.

Mr. Imbrogno reviewed the current Anthem Blue Cross Blue Shield Plan with the Commission. He then presented the two options which were narrowed down with management: Anthem Gold Century Preferred PPO and Anthem Silver Century Preferred PPO (HRA). He explained the differences between the two plans and how each one works.

The HRA could potentially provide Third Taxing District and its employees a savings compared to the current premiums. The HRA deductible would be funded by Third Taxing District. Once an employee uses his/her deductible, the plan would then pick up 100% of costs with the exception of prescriptions. Prescriptions would then follow the Prescription Drug Benefit based on Tier levels, which in turn would follow the union contract for the cost(s) to the employees.

Mr. Imbrogno said that he had met with the union employees, presented the HRA and answers any questions they had.

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Mr. Adams stated that union realizes this a potential savings for Third Taxing District and its employees and the union believes it to be an acceptable plan. The choice will depend on how this plan would be entered into the upcoming union contract in 2019 with a Memorandum of Understanding (MOU).

Mr. Barber shared and reviewed a spreadsheet with an analysis he prepared which shows the potential savings to both Third Taxing District and its employees based on the current health insurance plan. He reviewed the spreadsheet with the Commission.

Mr. Barber stated that he believes both sides (management and union) are on board with the new plan, but before a final decision can be made, they need to work out the MOU. Negotiations will continue between management and the union over the next couple of days. Once finalized, the Commission will reconvene and vote on the selection of the health insurance renewal.

EXECUTIVE SESSION

- Collective Bargaining

**** COMMISSIONER BROWN MOVED TO ENTER INTO EXECUTIVE SESSION TO DISCUSS COLLECTIVE BARGAINING.**

**** COMMISSIONER GOLDSTEIN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, General Manager and Assistant General Manager entered into Executive Session at 7:07 p.m.

The Commissioners, General Manager and Assistant General Manager returned to public session at 8:07 p.m.

ADJOURNMENT

**** COMMISSIONER GOLDSTEIN MOVED TO ADJOURN.**

**** COMMISSIONER BROWN SECONDED.**

**** THE MOTION PASSED UNANIMOUSLY**

The meeting adjourned at 8:07 p.m.

Respectfully submitted,

Cynthia Tenney
Executive Assistant
Third Taxing District

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